

## EXISTING COLLECTIVE BARGAINING AGREEMENTS BY REGION

As of 2nd Quarter 2021

Region	TOTAL		Independent Unions		Federated Unions	
	CBA	Workers Covered	CBA	Workers Covered	CBA	Workers Covered
<b>PHILIPPINES</b>	<b>808</b>	<b>187,638</b>	<b>337</b>	<b>87,735</b>	<b>471</b>	<b>99,903</b>
<b>NCR</b>	<b>359</b>	<b>76,423</b>	<b>152</b>	<b>35,630</b>	<b>207</b>	<b>40,793</b>
<b>LUZON</b>	<b>249</b>	<b>55,974</b>	<b>110</b>	<b>27,390</b>	<b>139</b>	<b>28,584</b>
CAR	7	4,912	7	4,912		
I	13	1,134	3	404	10	730
II	2	392	1	262	1	130
III	115	23,927	50	6,689	65	17,238
IV-A	96	24,294	39	14,257	57	10,037
IV-B	-	-	-	-	-	-
V	16	1,315	10	866	6	449
<b>VISAYAS</b>	<b>58</b>	<b>7,775</b>	<b>19</b>	<b>2,579</b>	<b>39</b>	<b>5,196</b>
VI	15	1,589	6	707	9	882
VII	36	5,653	12	1,729	24	3,924
VIII	7	533	1	143	6	390
<b>MINDANAO</b>	<b>142</b>	<b>47,466</b>	<b>56</b>	<b>22,136</b>	<b>86</b>	<b>25,330</b>
IX	8	1,445	3	299	5	1,146
X	30	13,334	13	8,598	17	4,736
XI	78	20,211	27	4,005	51	16,206
XII	14	9,658	9	8,844	5	814
XIII	12	2,818	4	390	8	2,428

Source of Data: Records transmitted by the DOLE Regional Offices to the Bureau of Labor Relations, Preliminary data