

REGISTERED LABOR ORGANIZATIONS, WORKERS' ASSOCIATIONS AND COLLECTIVE BARGAINING AGREEMENTS

As of 2nd Quarter 2021

A Summary Report

As of the Second Quarter of 2021, there are 105,761 labor organizations registered nationwide with reported membership of about 4.8 million workers. Of these registered labor organizations, eighty-one percent (81%) or 85,808 are workers' associations covering about 2.7 million members. Private sector unions cover 17% or 18,112 of the total registered labor organizations with more than 1.6 million members, while there are 1,841 existing public sector organizations covering 2% of the total registration.

Enterprise-based unions (EBUs) cover most of the registrations in the private sector with a total of 17,956 labor organizations or about 99%. Of these, 54% or 9,644 are registered chartered locals, 43% or 7,673 are independent unions and 3% or 639 are affiliates. In terms of membership, independent unions have the highest number of members with 810,568 reported members while the chartered locals have 632,466 members. Other registered labor organizations in the private sector are 14 registered trade union centers, 138 federations and 4 industry unions.

Moreover, about 99% or 85,748 of the total registered workers' associations are operating regionally covering more than 2.5 million members, while 60 workers' associations are operating in more than one region with 134,403 reported membership.

For employees' organizations registered in the public sector, 47% (869 of 1,841) are from the Local Government Units (LGUs); 31% (569) are from the National Government Agencies (NGAs); 13% (232) comes from the State Universities and Colleges (SUCs) and 9% (171) are from Government Owned and Controlled Corporations (GOCCs). In terms of membership, the NGA has the highest number with 284,947 reported members. It is followed by the LGU with 117,987 reported members.

As of the reporting period, there are 808 existing collective bargaining agreements (CBAs) covering 187,638 workers. Of these, 58% or 471 CBAs are bargained between managements and federated unions covering 99,903 workers, while 42% or 337 CBAs are bargained with independent unions covering 87,735 workers.

A recorded increase of 3% on the number of registered labor organizations or about 2,876 from 102,885 reported registrations from the preceding quarter was noted. On the other hand, there is an observed increase of 11% on the number of registered labor organizations from the Second Quarter of the previous year. This is equivalent to the increase of 10,580 registrations from 95,181 reported registrations in the Second Quarter of 2020.

Note: The number of organization members may not be updated since the data of Workers' Association members from the Online Union Registration System are not yet included. The figures are also subject to changes due to ongoing data cleaning and validation.

**EXISTING LABOR ORGANIZATIONS, WORKERS' ASSOCIATIONS, AND
COLLECTIVE BARGAINING AGREEMENTS**

As of 2nd Quarter 2021

Labor Organizations / Collective Bargaining Agreements (CBAs)	Number of Organizations / CBAs	Reported Members/ Workers Covered
Labor Organizations	105,761	4,789,496
Public Sector	1,841	497,887
National Government Agencies (NGA)	569	284,947
Local Government Units (LGU)	869	117,987
State Universities & Colleges (SUC)	232	44,210
Government Owned & Controlled Corporations (GOCC)	171	50,743
Private Sector	18,112	1,605,790
Trade Union Centers	14	*
Federations	138	*
Industry Unions	4	*
Enterprise Based Unions	17,956	1,605,790
<i>Affiliates</i>	639	162,756
<i>Chartered locals</i>	9,644	632,466
Independent unions	7,673	810,568
Workers Association	85,808	2,685,819
Operating in one region	85,748	2,551,416 **
Operating in more than one region	60	134,403
Existing Collective Bargaining Agreements (CBA's)	808	187,638
Independent Unions	337	87,735
Federated Unions	471	99,903

Source of Data: Records transmitted by the DOLE Regional Offices to the Bureau of Labor Relations, Preliminary Data

* *Included in the total membership*

** *Data on OURS not yet included*