

## EXISTING COLLECTIVE BARGAINING AGREEMENTS BY REGION

As of 3rd Quarter 2021

Region	TOTAL		Independent Unions		Federated Unions	
	CBA	Workers Covered	CBA	Workers Covered	CBA	Workers Covered
<b>PHILIPPINES</b>	<b>834</b>	<b>195,572</b>	<b>355</b>	<b>91,148</b>	<b>479</b>	<b>104,424</b>
<b>NCR</b>	<b>357</b>	<b>79,954</b>	<b>158</b>	<b>40,829</b>	<b>199</b>	<b>39,125</b>
<b>LUZON</b>	<b>263</b>	<b>58,168</b>	<b>118</b>	<b>25,567</b>	<b>145</b>	<b>32,601</b>
CAR	5	2,019	5	2,019	-	-
I	13	1,105	4	426	9	679
II	3	691	2	561	1	130
III	116	21,832	53	6,876	63	14,956
IV-A	108	30,763	41	14,351	67	16,412
IV-B	-	-	-	-	-	-
V	18	1,758	13	1,334	5	424
<b>VISAYAS</b>	<b>61</b>	<b>7,741</b>	<b>20</b>	<b>2,241</b>	<b>41</b>	<b>5,500</b>
VI	15	1,589	6	707	9	882
VII	39	5,662	12	1,368	27	4,294
VIII	7	490	2	166	5	324
<b>MINDANAO</b>	<b>153</b>	<b>49,709</b>	<b>59</b>	<b>22,511</b>	<b>94</b>	<b>27,198</b>
IX	9	1,477	3	299	6	1,178
X	30	13,334	13	8,598	17	4,736
XI	85	22,267	28	4,246	57	18,021
XII	17	9,902	12	9,088	5	814
XIII	12	2,729	3	280	9	2,449

Source of Data: Records transmitted by the DOLE Regional Offices to the Bureau of Labor Relations, Preliminary data