

## **REGISTERED LABOR ORGANIZATIONS, WORKERS' ASSOCIATIONS AND COLLECTIVE BARGAINING AGREEMENTS**

As of 3rd Quarter 2021

### **A Summary Report**

As of the Third Quarter of 2021, there are 109,115 labor organizations registered nationwide with reported membership of about 4.8 million workers. Of these registered labor organizations, about eighty-two percent (82%) or 89,117 are workers' associations covering about 2.7 million members. Private sector unions cover 16% or 18,149 of the total registered labor organizations with more than 1.6 million members, while there are 1,849 existing public sector organizations covering 2% of the total registration.

Enterprise-based unions (EBUs) cover most of the registrations in the private sector with a total of 17,993 labor organizations or about 99%. Of these, 54% or 9,670 are registered chartered locals, 43% or 7,683 are independent unions and 3% or 640 are affiliates. In terms of membership, independent unions have the highest number of members with 812,399 reported members while the chartered locals have 634,473 members. Other registered labor organizations in the private sector are 14 registered trade union centers, 138 federations and 4 industry unions.

Moreover, about 99% or 89,057 of the total registered workers' associations are operating regionally covering more than 2.5 million members, while 60 workers' associations are operating in more than one region with 134,403 reported membership.

For employees' organizations registered in the public sector, 47% (874 of 1,849) are from the Local Government Units (LGUs); 31% (570) are from the National Government Agencies (NGAs); 13% (233) comes from the State Universities and Colleges (SUCs) and 9% (172) are from Government Owned and Controlled Corporations (GOCCs). In terms of membership, the NGA has the highest number with 285,187 reported members. It is followed by the LGU with 118,734 reported members.

As of the reporting period, there are 834 existing collective bargaining agreements (CBAs) covering 195,572 workers. Of these, 57% or 479 CBAs are bargained between managements and federated unions covering 104,424 workers, while 43% or 355 CBAs are bargained with independent unions covering 91,148 workers.

A recorded increase of 3% on the number of registered labor organizations or about 3,354 from 105,761 reported registrations from the preceding quarter was noted. On the other hand, there is an observed increase of 13%, equivalent to 12,627 new registrations, from the 96,488 total registered labor organizations reported in the Third Quarter of the previous year.

*Note: The number of organization members may not be updated since the data of Workers' Association members from the Online Union Registration System are not yet included. The figures are also subject to changes due to ongoing data cleaning and validation.*

**EXISTING LABOR ORGANIZATIONS, WORKERS' ASSOCIATIONS, AND  
COLLECTIVE BARGAINING AGREEMENTS**

*As of 3rd Quarter 2021*

Labor Organizations / Collective Bargaining Agreements (CBAs)	Number of Organizations / CBAs	Reported Members/ Workers Covered
<b>Labor Organizations</b>	<b>109,115</b>	<b>4,795,409</b>
<b>Public Sector</b>	<b>1,849</b>	<b>499,841</b>
National Government Agencies (NGA)	570	285,187
Local Government Units (LGU)	874	118,734
State Universities & Colleges (SUC)	233	45,153
Government Owned & Controlled Corporations (GOCC)	172	50,767
<b>Private Sector</b>	<b>18,149</b>	<b>1,609,749</b>
Trade Union Centers	14	*
Federations	138	*
Industry Unions	4	*
<b>Enterprise Based Unions</b>	<b>17,993</b>	<b>1,609,749</b>
<i>Affiliates</i>	640	162,877
<i>Chartered locals</i>	9,670	634,473
Independent unions	7,683	812,399
<b>Workers Association</b>	<b>89,117</b>	<b>2,685,819</b>
Operating in one region	89,057	2,551,416 **
Operating in more than one region	60	134,403
<b>Existing Collective Bargaining Agreements (CBA's)</b>	<b>834</b>	<b>195,572</b>
Independent Unions	355	91,148
Federated Unions	479	104,424

*Source of Data: Records transmitted by the DOLE Regional Offices to the Bureau of Labor Relations, Preliminary Data*

\* *Included in the total membership*

\*\* *Data on OURS not yet included*