

2021 BLR Technical Supervision Program Kicks Off

The 2021 Technical Supervision Program (TSP) of the Bureau of Labor Relations kicked off on 21-22 October 2021 via Zoom. Dubbed as “Capacity Development for Regional Labor Relations Focal Persons”, the activity was



organized to build the capacity of program implementers on labor-management relations programs and policies at the DOLE Regional Offices.

As co-implementers of the Bureau’s programs, Labor Relations focal persons need to continuously acquire knowledge and experience in the implementation of programs and policies on registration, workers’ organization development program (WODP), tripartism and social dialogue, conduct of certification election, audit of union funds, etc. Hence, the TSP aimed to strengthen the capacity of DOLE Regional focal person towards effective and efficient implementation of BLR programs and labor relations policies through alternative platforms in order to effectively adapt with the current circumstances.

Director Maria Consuelo Bacay officially welcomed the participants to the training and Undersecretary Benjo Santos Benavidez delivered the keynote message.

Ms. Ma. Lourdes Villafranca gave a brief overview of the activity. She explained that the two-day training is a basic orientation given to DOLE Regional and Field Offices personnel who are assigned to implement BLR programs for three years and below.

New DOLE issuances during the pandemic were discussed by Atty. Juevanrey Narisma, Mediator-Arbitrator of the Bureau. The issuances include Department Order

No. 215, Series of 2020 or the Extension of the Six (6) Months Suspension of Employment, Labor Advisory No. 03, Series of 2021 or the Guidelines in the Administration of COVID-19 Vaccine in the Workplace, and Labor Advisory No. 14, Series of 2021 or the Working Conditions of Delivery Riders in Food Delivery and Courier Activities. He also discussed the Department Order No. 40-03 and certification election.

Ms. Katrina del Rosario oriented the participants on registration, its legal bases, requirements for application, and evaluation of applications. She also discussed the Online Union Registration System (OURS). On the other hand, Mr. Roland Nobleza discussed the Workers' Organization Development Program (WODP).

Ms. Daniella Reyes discussed the new e-learning portal on Labor and Employment Education Services (LEES) while Ms. Athena Villagonzalo gave a presentation on tripartism and social dialogue.

One hundred (100) Labor Relations (LR) focal persons nationwide attended the training.

A separate capacity development initiative for seasoned LR Focal Persons is scheduled on 28-29 October 2021.

END/Kim Margarete B. Martinez



