

Employers urged to grant paid isolation and quarantine leave in latest Advisory

In its latest Labor Advisory issued on 17 January 2022, the Department of Labor and Employment (DOLE) urges employers in the private sector to grant paid isolation and quarantine leave benefits. The Advisory, by clarifying the rule on isolation and quarantine leave benefits, seeks to ensure safe and humane working conditions through compliance with GLS and OSH standards as well as the minimum public health protocols.

The paid isolation and quarantine leave benefits are to be granted to employees in the private sector who are required to isolate or undergo quarantine in accordance with prevailing guidelines issued by the Department of Health (DOH).

The Advisory emphasizes that the paid and quarantine leave benefits are without prejudice to the benefits provided by the Social Security System and the Employees' Compensation Commission. The same, when granted, are also on top of existing leave benefits under the company policy, Collective Bargaining Agreement, the Labor Code of the Philippines, and other special laws.

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