

EXISTING COLLECTIVE BARGAINING AGREEMENTS BY REGION

As of 4th Quarter 2021

Region	TOTAL		Independent Unions		Federated Unions	
	CBA	Workers Covered	CBA	Workers Covered	CBA	Workers Covered
PHILIPPINES	835	189,980	364	95,878	471	94,102
NCR	349	67,078	165	41,730	184	25,348
LUZON	273	62,664	120	28,585	153	34,079
CAR	6	1,189	5	765	1	424
I	16	1,237	6	512	10	725
II	3	691	2	561	1	130
III	119	25,428	56	10,870	63	14,558
IV-A	112	32,317	41	15,055	71	17,262
IV-B	-	-	-	-	-	-
V	17	1,802	10	822	7	980
VISAYAS	60	10,624	21	3,202	39	7,422
VI	13	1,313	6	707	7	606
VII	40	8,713	13	2,329	27	6,384
VIII	7	598	2	166	5	432
MINDANAO	153	49,614	58	22,361	95	27,253
IX	8	1,314	2	136	6	1,178
X	33	13,826	14	8,944	19	4,882
XI	83	21,610	26	3,750	57	17,860
XII	18	10,065	13	9,251	5	814
XIII	11	2,799	3	280	8	2,519

Source of Data: Records transmitted by the DOLE Regional Offices to the Bureau of Labor Relations, Preliminary data