

REGISTERED LABOR ORGANIZATIONS, WORKERS' ASSOCIATIONS AND COLLECTIVE BARGAINING AGREEMENTS

As of 4th Quarter 2021

A Summary Report

As of the Fourth Quarter of 2021, there are 112,821 labor organizations registered nationwide with reported membership of about 4.8 million workers. Of these registered labor organizations, about eighty-two percent (82%) or 92,774 are workers' associations covering about 2.7 million members. Private sector unions cover 16% or 18,190 of the total registered labor organizations with more than 1.6 million members, while there are 1,857 existing public sector organizations covering 2% of the total registration.

In the private sector, enterprise-based unions (EBUs) cover most of the registrations with a total of 18,034 labor organizations. Of these, 54% or 9,697 are registered chartered locals, 43% or 7,696 are independent unions and 3% or 641 are affiliates. In terms of membership, independent unions have the highest number of members with 814,172 reported members while the chartered locals have 637,426 members. Other registered labor organizations in the private sector are 14 registered trade union centers, 138 federations and 4 industry unions.

At present, there are 92,713 total registered workers' associations operating regionally covering more than 2.5 million members, while 61 workers' associations are operating in more than one region with 134,440 reported membership.

For the public sector, employees' organizations registered are composed of 47% (879 of 1,857) from the Local Government Units (LGUs); 31% (572) from the National Government Agencies (NGAs); 13% (233) from the State Universities and Colleges (SUCs) and 9% (173) from Government Owned and Controlled Corporations (GOCCs). In terms of membership, the NGA has the highest number with 285,288 reported members. It is followed by the LGU with 119,427 reported members.

As of the reporting period, there are 835 existing collective bargaining agreements (CBAs) covering 189,980 workers. Of these, 56% or 471 CBAs are bargained between managements and federated unions covering 94,102 workers, while 44% or 364 CBAs are bargained with independent unions covering 95,878 workers.

A recorded increase of 3% on the number of registered labor organizations or about 3,706 from 109,115 reported registrations from the preceding quarter was noted. On the other hand, there is an observed increase of 14% or equivalent to 13,751 new registrations from the 99,070 total registered labor organizations reported in the Fourth Quarter of the previous year.

**EXISTING LABOR ORGANIZATIONS, WORKERS' ASSOCIATIONS, AND
COLLECTIVE BARGAINING AGREEMENTS**

As of 4th Quarter 2021

Labor Organizations / Collective Bargaining Agreements (CBAs)	Number of Organizations / CBAs	Reported Members/ Workers Covered
Labor Organizations	112,821	4,801,080
Public Sector	1,857	500,670
National Government Agencies (NGA)	572	285,288
Local Government Units (LGU)	879	119,427
State Universities & Colleges (SUC)	233	45,153
Government Owned & Controlled Corporations (GOCC)	173	50,802
Private Sector	18,190	1,614,554
Trade Union Centers	14	*
Federations	138	*
Industry Unions	4	*
Enterprise Based Unions	18,034	1,614,554
<i>Affiliates</i>	641	162,956
<i>Chartered locals</i>	9,697	637,426
Independent unions	7,696	814,172
Workers Association	92,774	2,685,856
Operating in one region	92,713	2,551,416 **
Operating in more than one region	61	134,440
Existing Collective Bargaining Agreements (CBA's)	835	189,980
Independent Unions	364	95,878
Federated Unions	471	94,102

Source of Data: Records transmitted by the DOLE Regional Offices to the Bureau of Labor Relations, Preliminary Data

* *Included in the total membership*

** *Data on OURS not yet included*