

## **NTIPC holds its first hybrid meeting for 2022, nods to several issuances**

Following the declaration of Alert Level 1 in Metro Manila, the National Tripartite Industrial Peace Council (NTIPC) convened its first hybrid meeting on 25 March 2022. Four (4) NTIPC members from the labor sector attended the meeting physically at the LGLC DOLE Executive Building, while more than fifteen (15) labor and employer members attended online via Zoom video conferencing.

Undersecretary Benjo Santos M. Benavidez presided over the meeting where the following agenda were deliberated and discussed: 1) Resolution Supporting the Ratification of ILO Convention No. 190 on Violence and harassment in the World of Work; 2) Outcomes of the high-level tripartite meeting (HLTM) on the Philippine application of ILO Convention 87; 3) Rules on certification of first aiders and accreditation of first aid training providers; 4) Amendments to Rule VII of DOLE Department Order No. 40, Series of 2003; and 5) Updates on ILO Convention No. 181.



Ms. Honey Glaze Alipio and Ms. Athena Villagonzalo of the BLR presented the Resolution supporting the ratification of ILO Convention 190 and the proposed amendments to Rule VII of DOLE Department Order No. 40-03, respectively. On the other hand, Dra. Beatrice Villanueva of OSHC discussed the

draft rules on certification of First Aiders and Accreditation of First Aid Training Providers. At the same time, Mr. Jomel Cruzado reported the Outcomes of the High-Level Tripartite Mission in the Philippines and provided updates on ILO Convention 181.

With the concurrence of both labor and employer members, the NTIPC approved and adopted the TIPC Resolution Supporting the Ratification of ILO Convention 190, Rules on Certification of First Aiders and Accreditation of First Aid Training Providers and Amending Rule VII of the Implementing Rules of Book V of the Labor Code of the Philippines as amended by Department Order No. 40, Series of 2003.



The adoption of the Resolution Supporting the Ratification of ILO Convention No. 190 on Violence and Harassment in the World of Work was initiated by the members of the Tripartite Executive Committee (TEC). The labor and employer representatives concurred that our existing laws are aligned with the principles of ILO C. 190, and that ratifying ILO C. 190 would attract more foreign direct investments.

Meanwhile, the draft Department Order on Certification of First Aiders and Accreditation of First Aid Training Providers follows the requirement of first aiders under Republic Act No. 11058. Accordingly, the draft provides that only the Philippine Red Cross (PRC), Department of Health (DOH), Bureau of Fire Protection (BFP), DOLE-accredited TVIs with the TESDA-registered Emergency Medical Service National Certification program, and other first-aid training providers duly accredited by DOLE can provide first aid certification training course and accordingly certify first aiders. The draft likewise enumerates, among others, the documentary requirements for accreditation, the responsibilities of accredited first aid training providers, as well as the grounds for denial of an application and suspension or cancellation of accreditation.

Lastly, the proposed Amendments to Rule VII of DOLE Department Order No. 40, Series of 2003 was based on Resolution No. 8, s. 2021 of the National Anti-Poverty Commission Formal Labor and Migrant Workers Sectoral Council (NAPC FLMWSC). The amendments include (1) requiring the employer to submit a certified true copy of the payroll on or before the date of the first validation conference; (2) permitting the use of a list of employees provided by the requesting union or local to facilitate the validation proceedings when the employer fails or refuses to submit the payroll; (3) gives the requesting union or local who justifiably fails to complete the requirements during validation proceedings ten (10) working days from notice to comply; and (4) limits the validation proceedings to fifteen (15) working days from the date of the first conference.

**END/Honey Glaze M. Alipio**