

BLR conducts its first in-person *En Banc* session since the pandemic



After two (2) years of purely virtual sessions since the pandemic started, the Bureau of Labor Relations (BLR) conducted the first in-person Mediator-Arbiters *En Banc* session last 31 March 2022. Fifteen (15) Mediator-Arbiters from the Bureau of Labor Relations and DOLE Regional Offices, specifically from the National Capital Region (NCR), Region III, and Region IVA attended the first session this year the Mariano Hotel in Calamba Laguna.

Regional Director Exequiel Ronie A. Guzman welcomed the participating Mediator-Arbiters and expressed his gratitude for choosing Region IVA as the first in-person *En Banc* session venue.

With the government's acceptance of the High-Level Tripartite Mission (HLTM) on 16-20 May 2022, Dir. Bacay, who presided over the session, reminded the Mediator-Arbiters handling the Regional Tripartite Monitoring Board (RTMB) to submit substantial updates and recommendations on the cases under its monitoring.



Mediator-Arbiter Abigail Dela Rosa discussed how Regional Mediator-Arbiters' performance is rated. Using the Performance Assessment Form, they are rated thru these criteria: 1) 60% will be based on the presentation of details, facts, issues, and ruling in the order; and 2) 40% on the completeness and chronological arrangement of the case records.

As the overall election officer, Mediator-Arbiter Dela Rosa also presented the guidelines for conducting the national wide run-off elections of the rank-and-file employees of PhilPost on 26 May 2022. She informed the body that the election paraphernalia is already sent to the regions and likewise advised the Regional Offices to check whether the documents are complete. She further underscored that the minutes of the election should be per polling precincts.

After which, the Mediator-Arbiters discussed and deliberated the issues and concerns in implementing Department Order No. 40-03, as further amended.

Dir. Bacay and the Mediator-Arbiters are hopeful for an in-person Annual National Mediator-Arbiters Consultation to reconnect, rebuild stronger relationships, and allow precise and concise communication between the Mediator-Arbiters.

END/Honey Glaze Alipio