

## EXISTING COLLECTIVE BARGAINING AGREEMENTS BY REGION

As of 1st Quarter 2022

Region	TOTAL		Independent Unions		Federated Unions	
	CBA	Workers Covered	CBA	Workers Covered	CBA	Workers Covered
<b>PHILIPPINES</b>	<b>924</b>	<b>239,470</b>	<b>387</b>	<b>103,831</b>	<b>537</b>	<b>135,639</b>
<b>NCR</b>	<b>385</b>	<b>101,779</b>	<b>167</b>	<b>42,335</b>	<b>218</b>	<b>59,444</b>
<b>LUZON</b>	<b>305</b>	<b>72,771</b>	<b>132</b>	<b>32,671</b>	<b>173</b>	<b>40,100</b>
CAR	8	4,198	7	3,774	1	424
I	17	1,258	7	533	10	725
II	5	1,738	2	561	3	1,177
III	126	27,332	61	11,267	65	16,065
IV-A	129	35,917	44	15,385	85	20,532
IV-B	-	-	-	-	-	-
V	20	2,328	11	1,151	9	1,177
<b>VISAYAS</b>	<b>64</b>	<b>11,784</b>	<b>22</b>	<b>3,798</b>	<b>42</b>	<b>7,986</b>
VI	17	1,729	6	707	11	1,022
VII	41	9,411	14	2,925	27	6,486
VIII	6	644	2	166	4	478
<b>MINDANAO</b>	<b>170</b>	<b>53,136</b>	<b>66</b>	<b>25,027</b>	<b>104</b>	<b>28,109</b>
IX	9	1,426	2	136	7	1,290
X	45	16,530	17	10,652	28	5,878
XI	89	22,504	31	4,708	58	17,796
XII	18	10,065	13	9,251	5	814
XIII	9	2,611	3	280	6	2,331

Source of Data: Records transmitted by the DOLE Regional Offices to the Bureau of Labor Relations, Preliminary data