

## **REGISTERED LABOR ORGANIZATIONS, WORKERS' ASSOCIATIONS AND COLLECTIVE BARGAINING AGREEMENTS**

As of 1<sup>st</sup> Quarter 2022

### **A Summary Report**

As of the First Quarter of 2022, there are 116,175 labor organizations registered nationwide with reported membership of more than 4.8 million workers. Of these registered labor organizations, about 82.7% or 96,063 are workers' associations covering about 2.7 million members. Private sector unions cover 15.7% or 18,249 of the total registered labor organizations with more than 1.6 million members, while there are 1,863 existing public sector organizations covering 1.6% of the total registration.

In the private sector, enterprise-based unions (EBUs) cover most of the registrations with a total of 18,093 labor organizations. Of these, 53.9% or 9,744 are registered chartered locals, 42.6% or 7,704 are independent unions and 3.6% or 645 are affiliates. In terms of membership, independent unions have the highest number of members with 814,486 reported members while the chartered locals have 639,092 members. Other registered labor organizations in the private sector are 14 registered trade union centers, 138 federations and 4 industry unions.

At present there are 96,001 registered workers' associations operating in one region with more than 2.5 million members, while 62 workers' associations operating in more than one region have 134,465 reported membership.

For the public sector, registered employees' organizations are composed of 47.5% (885 of 1,863) from the Local Government Units (LGUs); 30.7% (572) from the National Government Agencies (NGAs); 12.5% (233) from the State Universities and Colleges (SUCs) and 9.3% (173) from Government Owned and Controlled Corporations (GOCCs). In terms of membership, the NGA has the highest number with 285,288 reported members. It is followed by the LGU with 119,772 reported members.

As of this reporting period, there are 924 existing collective bargaining agreements (CBAs) covering 239,470 workers. Of these, 58% or 537 CBAs are bargained between managements and federated unions covering 135,639 workers, while 42% or 387 CBAs are bargained with independent unions covering 103,831 workers.

A recorded increase of 3% on the number of registered labor organizations or about 3,354 from 112,821 reported registrations from the preceding quarter was noted. On the other hand, there is an observed increase of 13% or equivalent to 13,290 new registrations from the 102,885 total registered labor organizations reported in the First Quarter of the previous year.

*Note: The number of organization members may not be updated since the data of Workers' Association members from the Online Union Registration System are not yet included. The figures are also subject to changes due to ongoing data cleaning and validation.*

## EXISTING LABOR ORGANIZATIONS, WORKERS' ASSOCIATIONS, AND COLLECTIVE BARGAINING AGREEMENTS

As of 1st Quarter 2022

Labor Organizations / Collective Bargaining Agreements (CBAs)	Number of Organizations / CBAs	Reported Members/ Workers Covered
<b>Labor Organizations</b>	<b>116,175</b>	<b>4,803,860</b>
<b>Public Sector</b>	<b>1,863</b>	<b>501,015</b>
National Government Agencies (NGA)	572	285,288
Local Government Units (LGU)	885	119,772
State Universities & Colleges (SUC)	233	45,153
Government Owned & Controlled Corporations (GOCC)	173	50,802
<b>Private Sector</b>	<b>18,249</b>	<b>1,616,964</b>
Trade Union Centers	14	*
Federations	138	*
Industry Unions	4	*
<b>Enterprise Based Unions</b>	<b>18,093</b>	<b>1,616,964</b>
Affiliates	645	163,386
Chartered locals	9,744	639,092
Independent unions	7,704	814,486
<b>Workers Association</b>	<b>96,063</b>	<b>2,685,881</b>
Operating in one region	96,001	2,551,416 **
Operating in more than one region	62	134,465
<b>Existing Collective Bargaining Agreements (CBA's)</b>	<b>924</b>	<b>239,470</b>
Independent Unions	387	103,831
Federated Unions	537	135,639

Source of Data: Records transmitted by the DOLE Regional Offices to the Bureau of Labor Relations, Preliminary Data

\* Included in the total membership

\*\*Data on OURS not yet included