

## News Release

### Department of Labor and Employment

#### Bureau of Labor Relations

24 May 2022

## BLR Conducts 2022 Strategic Planning, Gender Mainstreaming and Organizational Development

The Bureau of Labor Relations (BLR) organized a series of activities for its 2022 Strategic Planning, Gender Mainstreaming and Organization Development on 18-21 May 2022.



One of the activities was an Orientation on Gender Mainstreaming and Policy Imperatives held at the BLR Conference Room on 18 May 2022. Ms. Jonnalyn Calipay, staff from the Bureau of Workers with Special Concerns and member of the DOLE TWG GAD Focal Point System, extensively discussed the following topics: a.) Overview of Gender Mainstreaming; b) Policy Imperatives on GAD Mainstreaming; and c.) GAD Mainstreaming in DOLE. Ms. Calipay emphasized that Gender Mainstreaming involves the inclusion of gender perspective in the design and implementation of plans and programs of the organization. It also involves the allocation of adequate resources for the conduct of gender-responsive activities. Thus, GAD is integrated in the organization's policies, activities, and programs (PAPs) and are assessed with the use of the Harmonized Gender and Development Guidelines

(HGDG), a tool that determines if the organization's PAPs have gender perspectives or gender responsive program.

Meanwhile, in the Strategic Planning sessions, Ms. Ma. Lourdes R. Villafranca reported the trend of the BLR accomplishments with respect to union registrations, LEES and WODP vis-à-vis the Bureau's yearly targets from 2017-2021. After which, courses of action were formulated to sustain the effective and efficient delivery of services to its clientele, empower its personnel, and improve its services along with the transition of leadership in the Department.



After the session, the BLR personnel conducted wellness activities, such as group games, as means of reinvigorating their physical, mental and social well-being after having gone through the challenges brought about by COVID-19 pandemic in the past two years.

The above-mentioned activities were implemented by the Bureau as part of the Department's Gender and Development (GAD) activities denominated in DOLE GAD Plan and Budget as "Organization-focused" activities.

**END/Kim Margarette B. Martinez**