

## News Release

### Department of Labor and Employment

#### Bureau of Labor Relations

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### BLR Director Discusses the Relevance of Labor Organizations at DOLE GTV's OH MY JOB! Program

The Bureau of Labor Relations (BLR) continuously promote the right to organize of workers, including collective bargaining. With this, Director Maria Consuelo Bacay graced an interview by DOLE GTV's OH MY JOB! Program on their OH MY ISYU! Segment on 14 May 2022.



Director Bacay discussed the relevance of labor organizations to the working men. According to her, labor organization is an avenue of workers empowerment and instrument of social justice and economic

development. It plays an integral role in protecting the rights and promoting the welfare of workers including securing better terms and conditions of employment of workers.

Since the adoption of tripartism as a state policy, labor organizations have been actively participating in the economic and decision-making processes of the government, particularly on matters concerning labor and employment.

She also highlighted the programs of BLR such as Labor Employment and Education Services which increase the awareness of workers on its right to organize; and Workers' Organization Development Program which provides training grants to labor organizations and scholarship grants to qualified dependents of officers and members of legitimate labor organizations and workers organizations. These are some mechanisms to strengthen unionism and promote industrial peace.

“Labor organizations are partners of the capitalists in increasing its productivity by sustaining harmonious relationship in the workplace”, said Director Bacay.

Workers’ right to self-organization is guaranteed by laws and regulations including the 1987 Philippine Constitution and Labor Code of the Philippines. This right is also guaranteed under ILO Convention No. 98 which was ratified by the Philippines.

**END/Kim Margarete B. Martinez**