

BLR Participates in ILO's Capacity Building on Labor Dispute Resolution



The International Labour Organization, as part of its Decent Work Project, has organized a three-part *Capacity Building on Enhancing and Strengthening the Labor Dispute Resolution (LDR) System of the Philippines*. With participants from the Department of Labor and Employment and its attached agencies who are directly involved in various

areas of LDR, including the Mediator-Arbiters of the Bureau of Labor Relations (BLR), the activity is aimed at encouraging LDR agencies and officers to coordinate and mutually reinforce each other in providing accessible, reliable, and inexpensive processes and services to deliver effective labor justice.

The Capacity Building has three modules. Module 1 focuses on substantive law and jurisprudence of labor disputes and the changing context of LDR. Those who completed Module 1 last 28-29 March and 04 April (Batch 1) and 23-25 May (Batch 2) via Zoom were given the opportunity to take part in Module 2 intended to broaden the participants' knowledge of LDR rules of procedure beyond their specialized jurisdiction and to share good practices and procedures that can be replicated or standardized in other LDR agencies.





“While recognizing that the Office of the Secretary, the BLR, NLRC, NCMB, and Regional Offices, as the main LDR agencies of DOLE, have their own jurisdiction, specialized areas of competence, and rules of procedures, let us take this opportunity to improve our skills, knowledge, and competencies in LDR processes, and to assess our respective institutional strengths

and weaknesses and how we can use this to further improve the LDR system in the country,” BLR Director Bacay emphasized in her welcome remarks during the roll-out of Module 2 last 15-17 June in Clark, Pampanga.

Director Bacay likewise underscored that providing workers and employers alike with an effective venue to settle their disputes is an important task as the country recovers from the pandemic and navigates through the Fourth IR.

The last module of the Capacity Building will be conducted later this year, and will cover the different approaches in LDR and focus on enhancing the participants’ core skills, competencies, and techniques with the ultimate objective of improving the quality of conciliation and arbitration service in the Department.



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