

REGISTERED LABOR ORGANIZATIONS, WORKERS' ASSOCIATIONS AND COLLECTIVE BARGAINING AGREEMENTS

As of 2nd Quarter 2022

A Summary Report

As of the Second Quarter of 2022, there are 119,486 labor organizations registered nationwide with reported membership of more than 4.8 million workers. Of these registered labor organizations, about 83.1% or 99,297 are workers' associations covering about 2.7 million members. Private sector unions cover 15.3% or 18,300 of the total registered labor organizations with more than 1.6 million members, while there are 1,889 existing public sector organizations covering 1.6% of the total registration.

In the private sector, enterprise-based unions (EBUs) cover most of the registrations with a total of 18,144 labor organizations. Of these, 54% or 9,788 are registered chartered locals, 42% or 7,710 are independent unions and 4% or 646 are affiliates. In terms of membership, independent unions have the highest number of members with 815,581 reported members while the chartered locals have 641,657 members. Other registered labor organizations in the private sector are 14 registered trade union centers, 138 federations and 4 industry unions.

At present there are 99,233 registered workers' associations operating in one region with more than 2.5 million members, while 64 workers' associations operating in more than one region have 134,523 reported membership.

For the public sector, registered employees' organizations are composed of 48% (901 of 1,889) from the Local Government Units (LGUs); 31% (577) from the National Government Agencies (NGAs); 12% (234) from the State Universities and Colleges (SUCs) and 9% (177) from Government Owned and Controlled Corporations (GOCCs). In terms of membership, the NGA has the highest number with 285,550 reported members. It is followed by the LGU with 121,386 reported members.

As of this reporting period, there are 951 existing collective bargaining agreements (CBAs) covering 236,966 workers. Of these, 59% or 558 CBAs are bargained between managements and federated unions covering 141,160 workers, while 41% or 393 CBAs are bargained with independent unions covering 95,806 workers.

A recorded increase of 3% on the number of registered labor organizations or about 3,311 from 116,175 reported registrations from the preceding quarter was noted. On the other hand, there is an observed increase of 13% or equivalent to 13,725 new registrations from the 105,761 total registered labor organizations reported in the Second Quarter of the previous year.

Note: The number of organization members may not be updated since the data of Workers' Association members from the Online Union Registration System are not yet included. The figures are also subject to changes due to ongoing data cleaning and validation.

**EXISTING LABOR ORGANIZATIONS, WORKERS' ASSOCIATIONS, AND
COLLECTIVE BARGAINING AGREEMENTS**

As of 2nd Quarter 2022

Labor Organizations / Collective Bargaining Agreements (CBAs)	Number of Organizations / CBAs	Reported Members/ Workers Covered
Labor Organizations	119,486	4,811,530
Public Sector	1,889	503,317
National Government Agencies (NGA)	577	285,550
Local Government Units (LGU)	901	121,386
State Universities & Colleges (SUC)	234	45,331
Government Owned & Controlled Corporations (GOCC)	177	51,050
Private Sector	18,300	1,620,797
Trade Union Centers	14	*
Federations	138	*
Industry Unions	4	*
Enterprise Based Unions	18,144	1,620,797
<i>Affiliates</i>	646	163,559
<i>Chartered locals</i>	9,788	641,657
Independent unions	7,710	815,581
Workers Association	99,297	2,687,416
Operating in one region	99,233	2,552,893 **
Operating in more than one region	64	134,523
Existing Collective Bargaining Agreements (CBAs)	951	236,966
Independent Unions	393	95,806
Federated Unions	558	141,160

Source of Data: Records transmitted by the DOLE Regional Offices to the Bureau of Labor Relations, Preliminary Data

** Included in the total membership*

***Data on OURS not yet included*