

# **REGISTERED LABOR ORGANIZATIONS, WORKERS' ASSOCIATIONS AND COLLECTIVE BARGAINING AGREEMENTS**

As of 3<sup>rd</sup> Quarter 2022

## **A Summary Report**

As of the Third Quarter of 2022, the total number of registered labor organizations reached 123,099, with reported membership of around 4.9 million workers. Out of the total registered labor organizations, workers' associations accounted for 83.5% or 102,844 organizations covering more than 2.7 million members. Meanwhile, the private sector unions cover 14.9% or 18,350 of the total labor organizations with more than 1.6 million members. The remaining 1.5% of the total registration can be traced to the 1,905 existing public sector organizations with 505,584 total members.

In the private sector, majority of the labor organizations are from the enterprise-based unions (EBUs) which constituted 99.1% or 18,194 labor organizations. These comprised of the 54% or 9,832 chartered locals, 42% or 7,713 independent unions and 4% or 649 affiliates. In terms of membership, the most numbered members are independent unions with 815,434 reported members, while chartered locals have 644,062 members. Other registered labor organizations in the private sector are 14 registered trade union centers, 138 federations and 4 industry unions.

Presently, there are 102,780 registered workers' association operating in one region with 2.6 million reported members, while there are 64 workers' association operating in more than one region with 134,523 reported members.

In the public sector, Local Government Units (LGUs) accounted for the 48% (911 of 1,905) of the total registered employees' organizations, followed by the corresponding share of National Government Agencies (NGAs) by 30% (581), State Universities and Colleges (SUCs) by 12% (236) and Government Owned and Controller Corporations (GOCCs) by 9% (177). By membership, majority of the members came from the NGA with 285,963 reported members. LGU came next with 123,119 reported members.

As of the Third Quarter of 2022, the number of existing collective bargaining agreements (CBAs) reached 1,013 with approximately 249,484 covered workers. Out of all the CBAs, 59% or 594 CBAs are bargained between managements and federated unions with 144,323 covered workers, while 41% or 419 CBAs are bargained with independent unions with 105,161 covered workers.

The number of registered labor organizations increased by 3.0%, equivalent to 3,613 more reported labor organizations than the 119,486 records in the preceding quarter. Likewise, from the 109,115 total registered labor organizations reported in the Third Quarter of 2021, registration increased by 12.8% or 13,984 new labor organizations.

## EXISTING LABOR ORGANIZATIONS, WORKERS' ASSOCIATIONS, AND COLLECTIVE BARGAINING AGREEMENTS

*As of 3rd Quarter 2022*

| Labor Organizations /<br>Collective Bargaining Agreements (CBAs) | Number of<br>Organizations / CBAs | Reported Members/<br>Workers Covered |
|--|-----------------------------------|--------------------------------------|
| <b>Labor Organizations</b>                                       | <b>123,099</b>                    | <b>4,880,086</b>                     |
| <b>Public Sector</b>   | <b>1,905</b>                      | <b>505,584</b>                       |
| National Government Agencies (NGA)                               | 581                               | 285,963                              |
| Local Government Units (LGU)                                     | 911                               | 123,119                              |
| State Universities & Colleges (SUC)                              | 236                               | 45,452                               |
| Government Owned & Controlled Corporations (GOCC)                | 177                               | 51,050                               |
| <b>Private Sector</b>  | <b>18,350</b>                     | <b>1,625,747</b>                     |
| Trade Union Centers  | 14                                | *                                    |
| Federations  | 138                               | *                                    |
| Industry Unions  | 4                                 | *                                    |
| <b>Enterprise Based Unions</b>                                   | <b>18,194</b>                     | <b>1,625,747</b>                     |
| <i>Affiliates</i>  | 649                               | 166,251                              |
| <i>Chartered locals</i>  | 9,832                             | 644,062                              |
| Independent unions   | 7,713                             | 815,434                              |
| <b>Workers Association</b>                                       | <b>102,844</b>                    | <b>2,748,755</b>                     |
| Operating in one region  | 102,780                           | 2,614,232 **                         |
| Operating in more than one region                                | 64                                | 134,523                              |
| <b>Existing Collective Bargaining Agreements (CBAs)</b>          | <b>1,013</b>                      | <b>249,484</b>                       |
| Independent Unions   | 419                               | 105,161                              |
| Federated Unions   | 594                               | 144,323                              |

*Source of Data: Records transmitted by the DOLE Regional Offices to the Bureau of Labor Relations, Preliminary Data*

\* Included in the total membership

\*\*Data on OURS not yet included