

BLR Orients Legitimate Labor Organizations of their Rights and Obligations

The DOLE-Bureau of Labor Relations conducted an Orientation on the Rights and Obligations of Legitimate Labor Organizations (LLOs), joined by officers and members of registered federations/national unions and trade union centers, on September 23, 2022.



During the morning session, Ms. Katrina del Rosario, Labor and Employment Officer III of the BLR, explained the responsibility of registered LLOs to regularly submit reportorial documents to the Bureau.

Further, Atty. Marisa P. Garcia, Mediator-Arbiter of the BLR, discussed their rights as legitimate labor organizations. She also discussed the grounds and process of cancellation or revocation of the Certificate of Registration, and the conduct of election of union officers, audit, and certification election, and request for sole and exclusive bargaining agent (SEBA).



In the afternoon session, the participants explored the use of the Labor and Employment Education Services (LEES) eLearning Portal of the BLR. This platform provides free access to different available courses and online modules on topics involving labor and employment. The learner will receive an e-Certificate after completing all the requirements in the enrolled courses.

The participants were also familiarized with the training and scholarship grants provided under the Workers Organization Development Program (WODP). Registered labor organizations may avail training grants to enhance the capabilities of the union and its members in different areas to include leadership, occupational safety and health,



productivity, among others. The scholarship grant, however, provide financial assistance to union officers and members to complete a Master's Degree, short-term course or review

course, while their legitimate dependent/children may avail the Isabelo delos Reyes (IDR) Scholarship to complete a Bachelor's Degree. Mr. Roland Nobleza, Senior Labor and Employment Officer of the BLR, explained the provisions and requirements of the grants. Many participants expressed their interest in availing them.

Lastly, Ms. Zydney Lanz Cresino, Supervising Labor and Employment Officer of the Bureau of Workers with Special Concerns (BWSC), discussed the DOLE Integrated Livelihood Program (DILP) that supports livelihood projects either for individual or group undertakings. The target beneficiaries of the program are the marginalized workers, women and children, parents or guardians of child laborers, indigenous people, elderly workers, rebel returnees, displaced workers, persons with disabilities, or low/minimum wage earners and seasonal workers.

In her closing remarks, Ms. Marivic Villa, Chief of the BLR-Union Registration and Workers' Empowerment Division (BLRURWED), extended her gratitude to the union officers and members for their time and participation in the learning session. The officers and members of the labor organizations also expressed their gratitude for acquiring additional knowledge on their rights provided under the Labor Code of the Philippines, as well as, their obligations as legitimate/registered labor organizations.

End/Kim Margarete B. Martinez