

EXISTING COLLECTIVE BARGAINING AGREEMENTS BY REGION

As of 4th Quarter 2022

| Region | TOTAL | | Independent Unions | | Federated Unions | |
|--------------------|------------|------------------|--------------------|------------------|------------------|------------------|
| | CBA | Worker's Covered | CBA | Worker's Covered | CBA | Worker's Covered |
| PHILIPPINES | 972 | 240,460 | 404 | 98,437 | 568 | 142,023 |
| NCR | 414 | 98,663 | 175 | 35,217 | 239 | 63,446 |
| LUZON | 304 | 75,318 | 134 | 33,434 | 170 | 41,884 |
| CAR | 6 | 4,004 | 5 | 3,580 | 1 | 424 |
| I | 18 | 1,483 | 7 | 510 | 11 | 973 |
| II | 6 | 2,128 | 4 | 998 | 2 | 1,130 |
| III | 130 | 28,859 | 64 | 11,626 | 66 | 17,233 |
| IV-A | 125 | 36,653 | 43 | 15,563 | 82 | 21,090 |
| IV-B | - | - | - | - | - | - |
| V | 19 | 2,191 | 11 | 1,157 | 8 | 1,034 |
| VISAYAS | 75 | 12,016 | 26 | 3,882 | 49 | 8,134 |
| VI | 18 | 1,474 | 7 | 810 | 11 | 664 |
| VII | 44 | 9,482 | 14 | 2,773 | 30 | 6,709 |
| VIII | 13 | 1,060 | 5 | 299 | 8 | 761 |
| MINDANAO | 179 | 54,463 | 69 | 25,904 | 110 | 28,559 |
| IX | 7 | 1,452 | 2 | 136 | 5 | 1,316 |
| X | 45 | 16,844 | 17 | 10,549 | 28 | 6,295 |
| XI | 101 | 25,189 | 33 | 5,608 | 68 | 19,581 |
| XII | 17 | 9,908 | 12 | 9,094 | 5 | 814 |
| XIII | 9 | 1,070 | 5 | 517 | 4 | 553 |

Source of Data: Records transmitted by the DOLE Regional Offices to the Bureau of Labor Relations, Preliminary data