

EXISTING COLLECTIVE BARGAINING AGREEMENTS BY INDUSTRY

As of 4th Quarter 2022

| 2009 Philippine Standard Industrial Classification (PSIC) | | | TOTAL | | Independent Unions | | Federated Unions | |
|---|---|-----|------------------|----------------|--------------------|---------------|------------------|----------------|
| Code | Description | CBA | Worker's Covered | CBA | Worker's Covered | CBA | Worker's Covered | |
| TOTAL EXISTING CBAs (2009 PSIC) | | | 972 | 240,460 | 404 | 98,437 | 568 | 142,023 |
| AGRICULTURE | | | 78 | 27,914 | 18 | 9,438 | 60 | 18,476 |
| A | Agriculture, Forestry and Fishing | 78 | 27,914 | 18 | 9,438 | 60 | 18,476 | |
| INDUSTRY | | | 594 | 110,312 | 277 | 54,329 | 317 | 55,983 |
| B | Mining And Quarrying | 8 | 3,169 | 4 | 2,387 | 4 | 782 | |
| C | Manufacturing | 525 | 98,293 | 240 | 48,005 | 285 | 50,288 | |
| D | Electricity, Gas, Steam and Air Conditioning Supply | 40 | 4,512 | 24 | 2,756 | 16 | 1,756 | |
| E | Water Supply; Sewerage, Waste Management and Remediation Activities | 4 | 1,473 | - | - | 4 | 1,473 | |
| F | Construction | 17 | 2,865 | 9 | 1,181 | 8 | 1,684 | |
| SERVICES | | | 300 | 102,234 | 109 | 34,670 | 191 | 67,564 |
| G | Wholesale and Retail Trade; Repair of Motor Vehicles and Motorcycles | 62 | 10,005 | 20 | 4,367 | 42 | 5,638 | |
| H | Transport and Storage | 100 | 27,098 | 34 | 9,489 | 66 | 17,609 | |
| I | Accommodation and Food Service Activities | 29 | 2,288 | 7 | 374 | 22 | 1,914 | |
| J | Information and Communication | 6 | 3,078 | 4 | 798 | 2 | 2,280 | |
| K | Financial And Insurance Activities | 18 | 38,011 | 9 | 8,253 | 9 | 29,758 | |
| L | Real Estate Activities | 6 | 114 | 2 | 44 | 4 | 70 | |
| M | Professional, Scientific and Technical Activities | 4 | 186 | - | - | 4 | 186 | |
| N | Administrative and Support Service Activities | 8 | 1,014 | 5 | 934 | 3 | 80 | |
| O | Public Administration and Defense; Compulsory Social Security | - | - | - | - | - | - | |
| P | Education | 34 | 6,984 | 19 | 4,621 | 15 | 2,363 | |
| Q | Human Health and Social Work Activities | 21 | 9,985 | 5 | 3,784 | 16 | 6,201 | |
| R | Arts, Entertainment and Recreation | 7 | 3,323 | 2 | 1,951 | 5 | 1,372 | |
| S | Other Services Activities | 5 | 148 | 2 | 55 | 3 | 93 | |
| T | Activities of Household as Employers; Undifferentiated Goods; and Services Producing Activities of Households for Own Use | - | - | - | - | - | - | |
| U | Activities of Extra-Territorial Organizations and Bodies | - | - | - | - | - | - | |

Source of Data: Records transmitted by the DOLE Regional Offices to the Bureau of Labor Relations, Preliminary data