

# **REGISTERED LABOR ORGANIZATIONS, WORKERS' ASSOCIATIONS AND COLLECTIVE BARGAINING AGREEMENTS**

As of 4<sup>th</sup> Quarter 2022

## **A Summary Report**

As of the Fourth Quarter of 2022, there are 124,946 registered labor organizations in the country with around 5.0 million workers reported membership. Majority of the registered labor organizations are from workers' association which accounted for 83.8% or 104,662 organizations with more than 2.8 million reported members. This is distantly followed by private sectors accounting for 14.7% or 18,357 of the total organizations with 1.6 million workers. The public sector union, which has 1,927 labor organizations and 513,266 total members, made up the remaining 1.5% of the total labor organizations.

The private sector is mainly constituted of the enterprise-based unions, recording 99.2% of the total private labor organizations, in which 54.0% or 9,836 are chartered locals, 42.4% or 7,716 are independent unions and 3.6% or 649 are affiliates. By memberships, independent unions have the highest memberships with 815,981 reported members, followed by chartered locals with 644,105 membership. Other registered labor organization in the private sectors are 14 trade unions, 138 federations and 4 industry unions.

Currently, the number of registered workers' associations operating in one region reached 104,596 with more than 2.7 million reported members. Meanwhile, there are 66 workers' associations operating in more than region covering 134,577 association members.

In the public sector, the total number of registered labor organizations is 1,927. These are composed of 48% or 925 Local Government Units (LGUs), 30% or 583 National Government Agencies (NGAs), 13% or 241 State Universities and Colleges (SUCs) and 9% or 178 Government Owned and Controlled Corporations (GOCCs). In terms of membership, bulk of the members came from NGAs with 286,325 reported members and LGUs with 129,232 members.

As of the Fourth Quarter of 2022, there are 972 existing collective bargaining agreements (CBAs) covering 240,460 workers. Of all the existing CBAs, 58% or 568 are bargained between management and federated unions with 142,023 covered workers. The remaining 42% or 404 CBAs are bargained with independent unions with 98,437 covered workers.

There is a recorded increase of 1.5% in the number of registered labor organizations, which composed of unions in the private and public sectors and workers associations, higher by 1,847 labor organizations compared to the 123,099 registered labor organizations in the Third Quarter of 2022. Similarly, the number of registered labor organizations improved by 10.7% or an addition of 12,125 new labor organizations reported in the Fourth Quarter of 2021.

*Note: The number of organization members may not be updated since the data of Workers' Association members from the Online Union Registration System are not yet included. The figures are also subject to changes due to ongoing data cleaning and validation.*

**EXISTING LABOR ORGANIZATIONS, WORKERS' ASSOCIATIONS, AND  
COLLECTIVE BARGAINING AGREEMENTS**

*As of 4th Quarter 2022*

Labor Organizations / Collective Bargaining Agreements (CBAs)	Number of Organizations / CBAs	Reported Members/ Workers Covered
<b>Labor Organizations</b>	<b>124,946</b>	<b>4,973,653</b>
<b>Public Sector</b>	<b>1,927</b>	<b>513,266</b>
National Government Agencies (NGA)	583	286,325
Local Government Units (LGU)	925	129,232
State Universities & Colleges (SUC)	241	46,621
Government Owned & Controlled Corporations (GOCC)	178	51,088
<b>Private Sector</b>	<b>18,357</b>	<b>1,626,337</b>
Trade Union Centers	14	*
Federations	138	*
Industry Unions	4	*
<b>Enterprise Based Unions</b>	<b>18,201</b>	<b>1,626,337</b>
<i>Affiliates</i>	649	166,251
<i>Chartered locals</i>	9,836	644,105
Independent unions	7,716	815,981
<b>Workers Association</b>	<b>104,662</b>	<b>2,834,050</b>
Operating in one region	104,596	2,699,473 **
Operating in more than one region	66	134,577
<b>Existing Collective Bargaining Agreements (CBAs)</b>	<b>972</b>	<b>240,460</b>
Independent Unions	404	98,437
Federated Unions	568	142,023

*Source of Data: Records transmitted by the DOLE Regional Offices to the Bureau of Labor Relations, Preliminary Data*

\* *Included in the total membership*

\*\* *Data on OURS not yet included*